#### **DP AIRCRAFT I LIMITED**

East Wing, Trafalgar Court
Les Banques
St Peter Port
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CHANNEL ISLANDS

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16 June 2017

Dear Shareholder

# **ANNUAL GENERAL MEETING**

Please find enclosed a notice of Annual General Meeting of DP Aircraft I Limited to be held at East Wing, Trafalgar Court, Les Banques, St Peter Port, GY1 3PP on 17 July 2017 at 9:30am.

Shareholders will also find enclosed the Annual Report and Audited Consolidated Financial Statements of the Company for the year ended 31 December 2016 and a form of proxy for use in relation to the Annual General Meeting which should be completed, signed and returned in accordance with the instructions therein.

## **Ordinary Business**

The ordinary business proposed for the Annual General Meeting ("**AGM**") comprises the consideration of and, if thought fit, the passing of ordinary resolutions to:

- receive and adopt the Annual Report and Audited Consolidated Financial Statements of the Company ("Annual Report") for the year ended 31 December 2016 together with the Reports of the Directors and Auditors (resolution 1);
- 2. re-elect Jonathan Ronald Lucien Bridel as a Director of the Company (resolution 2; see section entitled "Directors" below);
- 3. approve the appointment of KPMG as Auditors of the Company and to authorise the Board to set the remuneration of the auditors (resolution 3);
- 4. To approve the annual remuneration of each Director for routine business of the Company proposed for the year ending 31 December 2017 (resolution 4; see "**Directors' Remuneration**" below);
- 5. To approve the dividend policy of the Company as set out on page 3 of the Annual Report (resolution 5); and
- 6. To authorise the Company to make market acquisitions of its own Ordinary Preference Shares ("**Ordinary Shares**") (resolution 6).

#### **Directors**

As a matter of good corporate governance, each of the Directors seek re-election on a rotation basis.

Jon Bridel is standing for re-election at the forthcoming AGM and biographical details are contained in the Company's Annual Report.

#### **Directors' Remuneration Report**

The Directors' remuneration is set out in the attached Company's Annual Report. It includes details regarding the current and proposed remuneration of the Directors, extracts of which are set out below in the Directors' Remuneration section.

# **Directors' Remuneration Policy**

All Directors of the Company are non-executive and as such there are:

- no service contracts with the Company;
- no long-term incentive schemes;
- no options or similar performance incentives schemes; and
- no payments for loss of office unless approved by shareholder resolution.

The Directors' remuneration shall:

reflect the responsibility, experience, time commitment and position on the Board;

- allow the Chairman and the Chairman of the Audit Committee to be remunerated in excess of the other Board members to reflect their increased roles of responsibility and accountability;
- be paid quarterly in arrears; and
- include remuneration for additional, specific corporate work which shall be carefully considered and only become due and payable on completion of that work.

The maximum annual limit of aggregate fees payable to the Directors (inclusive of all subsidiaries) is £200,000.

## **Directors' Remuneration**

As all Directors of the Company are non-executive, they receive an annual fee appropriate for their responsibilities and time commitment but no other incentive programmes or performance-related emoluments.

At present, the fees are as follows:

- Jon Bridel Chairman: £35,000 plus £20,000 for the four subsidiary companies;
- Jeremy Thompson: £25,000 plus £20,000 for the subsidiary companies; and
- Angela Behrend-Görnemann: £20,000\* plus £20,000\* for four subsidiary companies, £5,000\* for the Irish Lessor and £5,000\* for the UK Lessor from 1 May 2016.

\*Ms Behrend-Görnemann receives her fee in Euros at the previously agreed GBP/EUR exchange rate of 1.30 resulting in an annual overall fee of €65,000 per annum which commenced from her date of appointment on 1 May 2016.

In 2016 total fees in sterling terms using the GBP/EUR exchange rate above remained unchanged. Further to a recent review of market rates for both the listed company and subsidiary responsibilities for 2017, the Board believes an inflationary increase of 2.5% is appropriate.

The increase of fees in aggregate, including fees for the subsidiary companies, to take effect from 1 April 2017, are:

- Jon Bridel, Chairman from £55,000 to £56,400 per annum;
- Jeremy Thompson, Chairman of the Audit Committee and Senior Independent Director from £45,000 to £46,100 per annum; and
- Angela Behrend-Görnemann from €65,000 to €66,600 per annum.

This would result in total fees proposed for the year ended 31 March 2018 to be £153,750, as opposed to £150,000 for the year ended 31 March 2017 using the GBP/EUR exchange rate above and remains below the £200,000 maximum aggregate remuneration limit.

## Action to be taken by Shareholders

Whether or not you propose to attend the Annual General Meeting in person, registered holders of Ordinary Shares are requested to complete and sign the Form of Proxy in accordance with the instructions printed thereon. Duly completed Forms of Proxy must be returned to the Company's Transfer Agent, Capita Asset Services, PSX, 34 Beckenham Road, Beckenham, Kent, BR3 4ZF as soon as possible but, in any event, so as to arrive no later than 9.30am on 13 July 2017. CREST members should use the CREST electronic appointment service and refer to Note 11 of the Notice of AGM in relation to the submission of a proxy appointment via CREST. Lodging a Form of Proxy will not preclude you from attending and voting in person at the meeting.

If you have any questions regarding these instructions, or the Annual General Meeting, please do not hesitate to contact the Company Secretary on +44 (0) 1481 749 700. Please note that financial advice will not be given on this helpline.

#### Recommendation

The Board considers that the Resolutions to be put to the meeting are in the best interests of Shareholders as a whole and unanimously recommends that you vote in favour of the Resolutions.

Yours sincerely

Jon Bridel Chairman